

Think Bold.  
**Think Massive**

# MASSIVE DESIGN



Massive Design is an award-winning full-service corporate interior planning and design firm. In addition to having over **5.6 million** sq. m. of space planning projects for more than **2.000** organizations and companies with over **1.35 million** sq. m. of interior design projects under our belt, Massive Design has an unparalleled track record of successfully completed high profile interior fit-out projects.

Founded by Mac Stopa, expert space planner, chief architect, designer and the creative force behind Massive Design, for over twenty years (since 1996) our firm has been specializing in providing interior planning, design and project supervision services to multinational corporate clients, including many Fortune and Global 500 companies from a variety of industry sectors. Massive Design is known for modern, innovative and unconventional interiors that reflect and enhance company's corporate image and for designing interiors that are functional, comfortable and productive work environments, increasing company's appeal as "an employer of choice."

The company currently employs over 25 experienced designers and dedicated 3D visualization team.

## Massive Design Sp. z o.o.

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www.massivedesign.pl



# Over 2000 corporate Clients and still counting...



# We always design **functionally** and **efficiently**

The basic purpose is to create a perfectly running and organic environment for employees to fulfil their potential. A well-designed office supports workflow and brings all necessary tools to help people be more productive and innovative.

Due to our experience and over 5,6 million sqm delivered as space plans and test fits, we are considered to be one of the best architectural studios with great knowledge and experience-based achievements and our history.

As we have delivered over 1,35 million sqm projects for over 150.000 people, we know how to design efficiently and functionally.



# We always Think about **sustainability**



## ESG



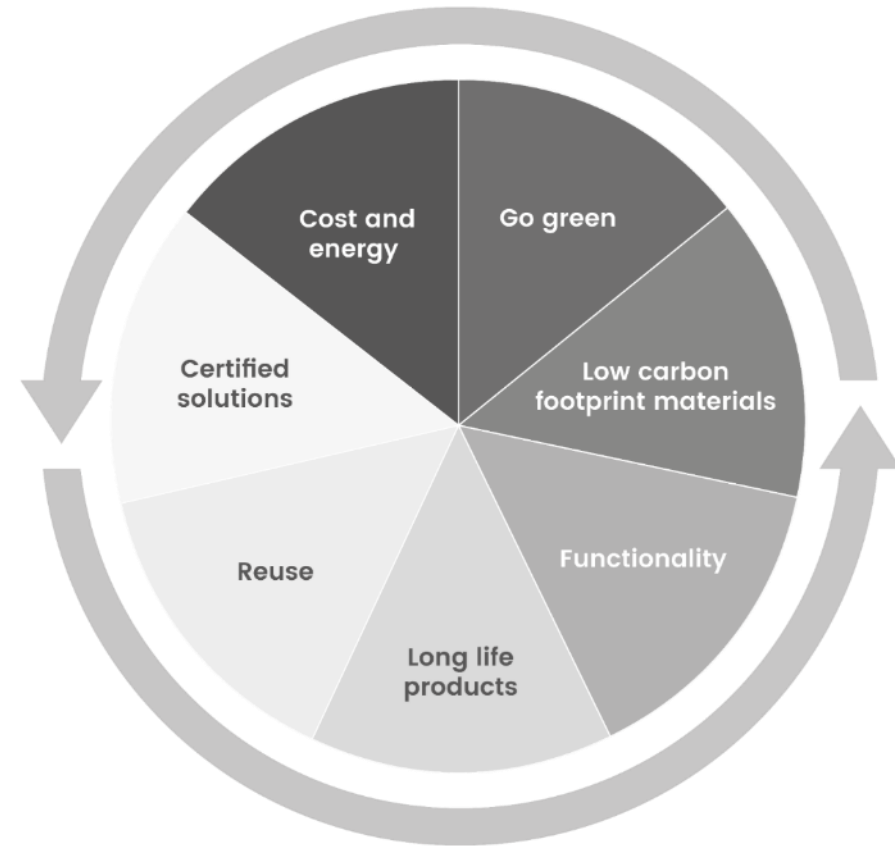
ENVIRONMENT



SOCIAL



GOVERNANCE

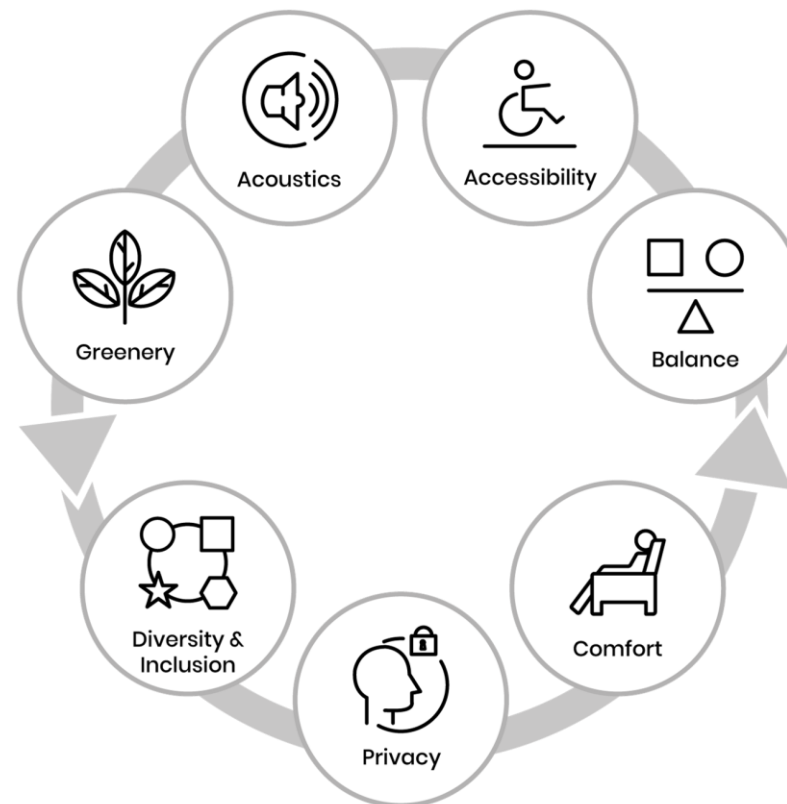


We should all be aware of our global resources and how important the circular economy is. By preparing our designs we are focused on both less waste and cost efficient solutions. We prefer to use long life products that will serve and improve the aesthetics for a long time. Many of our clients decide to renew their lease agreements in currently occupied buildings as the interiors we design are still fully functional and modern even after 7 years. We are always focused on modern technology that helps to lower our carbon footprint and bring down the cost, energy & water saving.





# We always design for wellbeing



In all of our projects we are focused on preparing the best possible office standard. Our goal is to share the knowledge on how to create an office space that can be a best place to work.

A place that will bring you balance, privacy and comfort through the use of diverse & inclusive solutions. Our focus on acoustics and functionality helps create a great workplace that can be appreciated by all employees.



# Our services



We provide professional services for all – the tenants, the agencies and developers or the building owners. Our projects can be found not only in Poland but also in prime locations around the Europe. We are also responsible for delivering multiple successful projects for the furniture industry with the products used worldwide.

**WORKPLACE ADVISORY**

**SPACE PLANS**

**CONCEPT DESIGN**

**EXECUTION DESIGN**

**MEP DESIGN**

**AUTHOR'S SUPERVISION**

**ADDITIONAL DESIGN SERVICES**

**BUILDING ANALYSIS**

**PROFFESIONAL ADVISORY**

**PRODUCT DESIGN**



WARSZAWA

## Q22

700 m<sup>2</sup>

The conference centre has been divided into two functional spaces - conference or training and a lounge area. The conference part contains several traditional meeting rooms of different sizes. It has also the possibility of transition into one-hundred-person training or auditorial space. The lounge area serves as a meeting place of a less formal nature and can operate separately thanks to the other independent entrance.





WARSZAWA

Q22





WROCLAW

## PPG

3500 m<sup>2</sup>

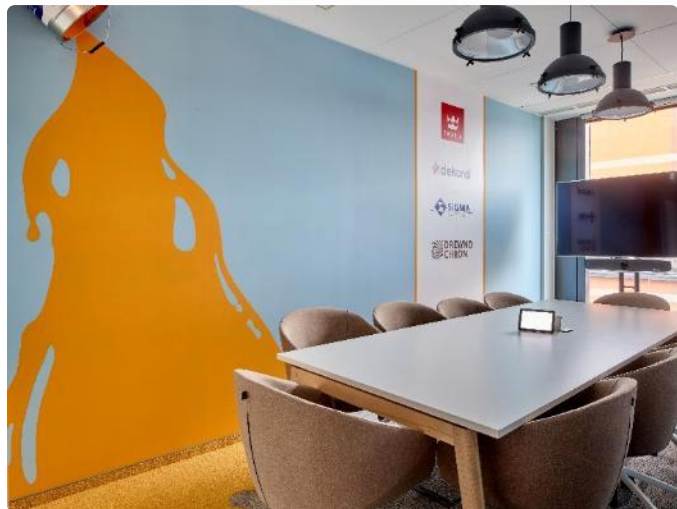
We undertook a very demanding task to adjust and improve the existing and operational office space. PPG GBS in Wroclaw provided this opportunity to create a more relaxed and cozier interior, inspired by and connected with the extensive PPG product portfolio. A key achievement was managing expectations and implementing positive change while working within a redesign for reuse framework.





WROCLAW

PPG





WARSZAWA

# C.H. Robinson

4500 m<sup>2</sup>

If you are a leader, you should bring the highest standards to all your employees, especially when you have held the title of a Top Employer for over six years in a row. Top functionality, combined with a strong emphasis on acoustics and user comfort, is the answer to the needs of the modern workplace. The office designed for C.H. Robinson also strengthens employee-brand ties by providing an aesthetic that reflects the company's character and industry.





WARSZAWA

# C.H. Robinson





WROCLAW

EY

900 m<sup>2</sup>

This hybrid workspace was created to encourage employees to work from the office. Elegance touches of Wrocław's modernism, connected with the influence of the industrial surroundings, created a very special place where people enjoy working.

To lower the carbon footprint with this new office, EY Polska decided to reuse furniture and equipment collected from other Polish branches.





WROCLAW

EY





WROCLAW

# Hoist Finance

1 800 m<sup>2</sup>

The new Hoist Finance office is a milestone in the company's development on our market. It reflects the aspirations of this finance company and a modern approach with no enclosed offices policy.

The entire office space was created under the supervision and with the participation of the employees to create the best possible workplace tailored for their needs and taste.





WROCLAW

# Hoist Finance





WARSZAWA

# Panattoni

4 000 m<sup>2</sup>

We are responsible for designing Polish offices for Panattoni, the largest industrial real estate developer in Europe. The Warsaw headquarters is a constantly developing workspace expanding its size and potential. Most of The Panattoni Warsaw office space are refit outs adapting the layouts, infrastructure and finishes to accomplish very strict targets of carbon footprint for each phase and to maximize the flexibility of the office environment.





WARSZAWA

# Panattoni





WARSZAWA

# SAP

1 500 m<sup>2</sup>

“Our priority was to adapt the office space to both the company’s culture and the current needs of employees. In recent years, the model of using office space has changed, so we really wanted the new SAP office to be a space to which employees would want to come back.”

– *Monika Rudecka, Facility Manager at SAP Polska*





WARSZAWA

SAP





WARSZAWA

# RWE

1 500 m<sup>2</sup>

Thanks to excellent cooperation with the Client, project manager and general contractor, Massive Design designed an office that is flexible, functional, has high aesthetic values and in line with the ecological values of RWE Renewables Poland.





WARSZAWA

RWE





LUBLIN

# PWC

1 200 m<sup>2</sup>

This office is a perfect example what one can achieve with office space makeover while adapting the functionality to support hybrid type of working. This is a one of four regional PwC offices, along Kraków, Łódź & Gdańsk redesigned by Massive Design during last two years.





LUBLIN

PWC





WARSZAWA

# EU Agency

6 000 m<sup>2</sup>

The fifth stage of designing of the Agency was an opportunity to develop the hybrid office concept. The work environment created inside the three floor space was an adaptation of existing offices. It is designed to meet highest ergonomics and functionality standards. What is most important it is also designed to be universal for employees from all European Union nations.





WARSZAWA

# EU Agency





WARSZAWA

# AstraZeneca

6 000 m<sup>2</sup>

„Massive Design have been working with us for years and know our global standards. The new area had its special requirements as it was important to be consistent with the principles of sustainable development. The final effect surprised everyone. This is a unique space on the scale of the Warsaw Site. It is characterized by an industrial style of modern design. Everyone will find the right place for themselves there.”

- Magdalena Laskowska, Project Manager & Leader,  
AstraZeneca Pharma Poland





WARSZAWA

# AstraZeneca





WARSZAWA

# Snowflake

6 000 m<sup>2</sup>

This is the first office of this IT company located in this part of Europe. It is focused on delivering the hybrid solutions and a Workplace for all generations of the employees, but with great attention to the youngest ones. Interior design on the one hand reflected the passion for winter sports connected with the brand, and on the other references to the co-working and university campus style of interiors.





WARSZAWA

# Snowflake





WARSZAWA

# Moderna

4 700 m<sup>2</sup>

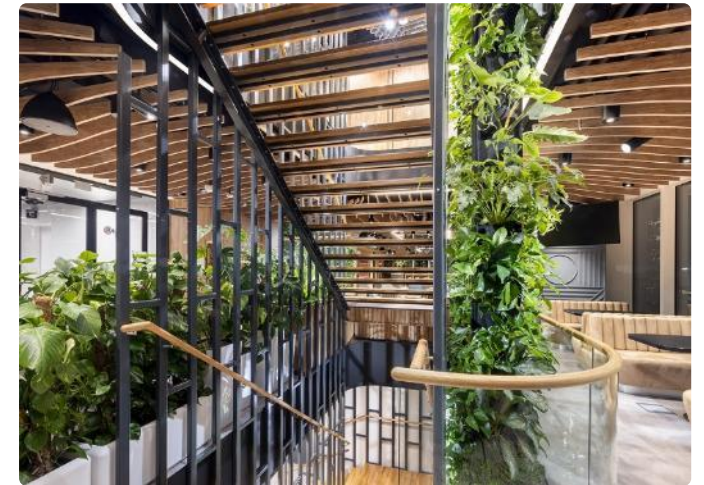
The new Moderna office is a space created for people and in accordance with their needs. The right way of planning the space, quality and appropriate selection of materials and finishes guarantee maximum comfort of work and the perfect acoustics. This is confirmed by the best recommendation possible - the people who prefer to come to work in the office than stay at home.





WARSZAWA

# Moderna





GDAŃSK

# Panattoni

300 m<sup>2</sup>

We are responsible for designing Polish offices for Panattoni, the largest industrial real estate developer in Europe. The Gdańsk office is the perfect example how to create the regional branches as a support role for the main office. They are modern, comfortable and are offering similar work comfort to the headquarters located in Warsaw.





GDAŃSK

# Panattoni





WARSZAWA

# PwC

14 500 m<sup>2</sup>

PwC Warsaw project was developed in 2013 as the first large scale design that incorporated hot desking, community tables and supporting movable phone booths and meeting pods. The office was evolving since day one and keeps changing and adjusting to the corporate needs. Previous big refurbishment took place in 2017. Now, in 2023 we have developed new concept of open meeting and coworking areas as well as adapting the office to support hybrid type of working.





WARSZAWA

PWC





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# Insurance Company

1 300 m<sup>2</sup>

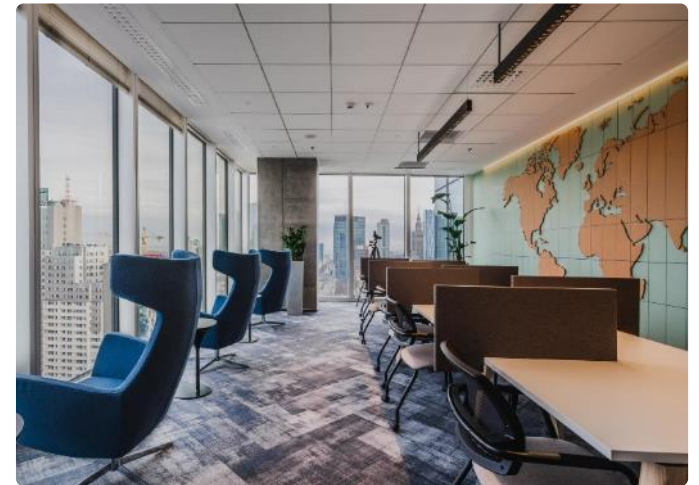
This Office created for the one of the most famous insurance company is not a typical „nine to five” office. Focused on hybrid ways of working and bringing the best workplace solutions is considered by it’s users as a great place to work and spend some time together.





WARSZAWA

# Insurance Company





WARSZAWA

# The Heart

700 m<sup>2</sup>

New opening for The Heart is reflected in changing the focus of the spatial and functional needs. Instead of big event space, now the work and meet spaces as well as the social areas were the key to success. Great multipurpose area connected with the kitchenette bring the new hybrid spirit to The Heart.





WARSZAWA

# The Heart





WROCLAW

# 3M GSC

11 500 m<sup>2</sup>

"We were delighted to work with Massive Design again on this key project to deliver a best-in-class service and experience for 3M. This allowed us to combine strong technical project management skills with market-leading creativity and design insight. The end result is impressive, we are proud and honoured to be part of this process"

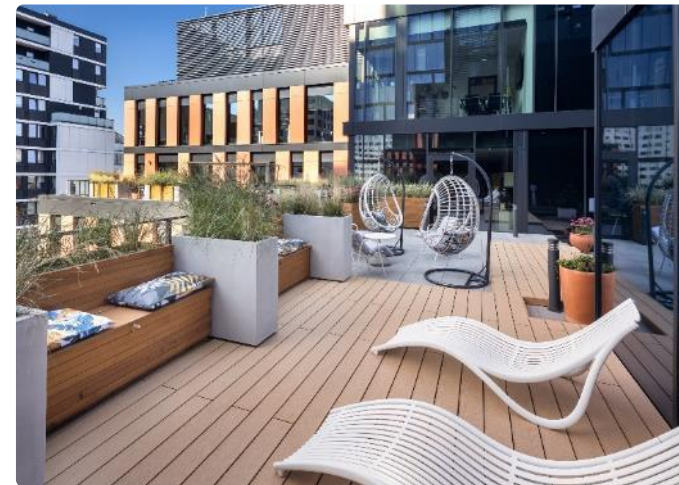
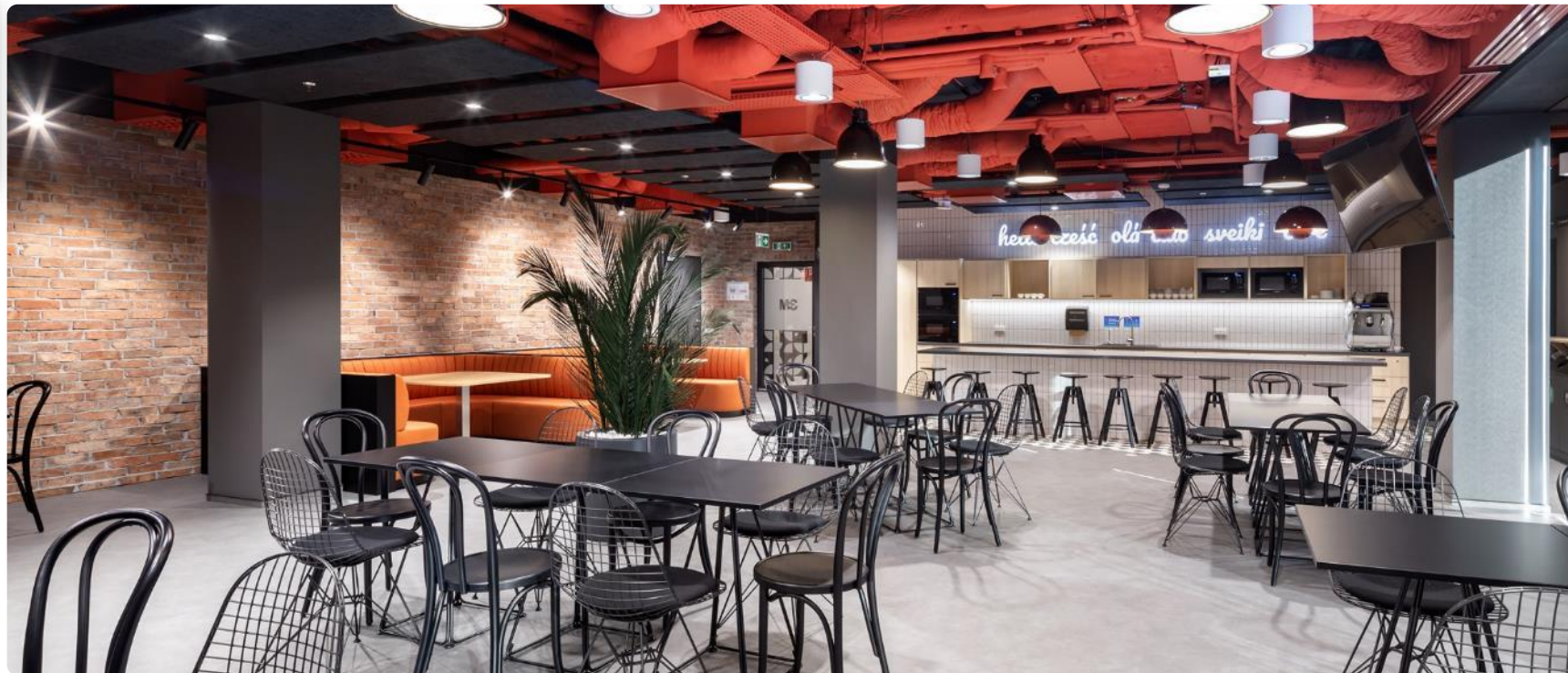
- Andrew Frizell, Head of Project Development Services, Cushman&Wakefield





WROCLAW

# 3M GSC





WROCLAW

# Vorwerk

1 900 m<sup>2</sup>

“Massive Design supported us in each stage of project development. After nearly a year of using the space designed by the studio, I can say that the solutions they proposed work perfectly. Employees appreciate the friendly common space, comfortable conference rooms and perfectly designed communication routes. Our office is comfortable and allows for effective work in pleasant conditions.”

– *Wojciech Ćmikiewicz, Chief Executive Officer, Vorwerk Polska*





WROCLAW

# Vorwerk





WARSZAWA

# Keyloop

1 500 m<sup>2</sup>

Massive Design did a fantastic job and created a unique space that our employees can be proud of and make the most of their time at work. The main goal for our office transformation was to create a space which people gravitate towards and enjoy.

- *Keyloop project team*





WARSZAWA

# Keyloop





WARSZAWA

# EU Agency

6 000 m<sup>2</sup>

Designing of the Agency is a great responsibility and opportunity. The work environment created inside the Agency office should be supporting, not distracting and be almost transparent. It is designed to meet highest ergonomics and functionality standards. What is most important it should be also designed to be universal for employees from all European Union nations.





WARSZAWA

# EU Agency





WARSZAWA

# Mazars

2 000 m<sup>2</sup>

"Originality and beauty are a beautiful showcase for Massive Design. Thank you for cooperation in a very nice atmosphere, for unprecedented personal culture, full professionalism as well as reliability and reliability of exceptional rank. I would like to emphasize that both me and the Mazars team will always be Massive Design brand ambassadors."

*-Małgorzata Hordyńska,*

*Director of the Mazars Management Board Office*





WARSZAWA

# Mazars





WARSZAWA

# Unilever

4 000 m<sup>2</sup>

If we want to encourage people to return to the office, it is not enough to refresh social spaces. Here, a deeper change is needed. In the functioning of the entire office space and redefining the concept of work itself is a must. The reconstruction of the Unilever office showed that the change should be deep and well thought out. Now we have everything that supports the hybrid or patchwork model of work.





WARSZAWA

# Unilever





WARSZAWA

# BNP Paribas

22 000 m<sup>2</sup>

“Cooperation with Massive Design was exemplary. More importantly, it was possible to establish a real relationship based on understanding, trust, professionalism and serious treatment of the partner. Massive Design is a team of professionals who can be recommended to design an office tailored to the future.”

- *Elżbieta Witkowska-Hasny, Programme Manager  
BNP Paribas Bank Polska*





WARSZAWA

# BNP Paribas





WARSZAWA

## Cushman & Wakefield

2 000 m<sup>2</sup>

"It was also essential that our employees were provided with a top-quality modern Office that would support building a true community around our key values. Thanks to the commitment of many people and, first of all, thanks to the professionalism of our entire project team, we have successfully created and delivered an office that will meet all our current and future needs and that all of us can be proud of."

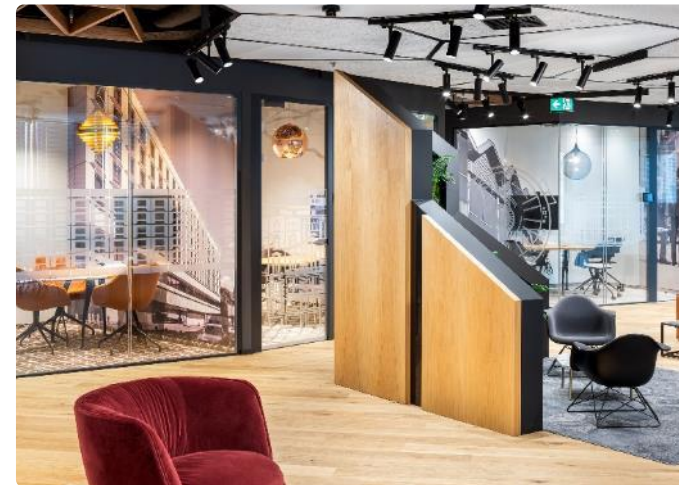
- Krzysztof Misiak, Head of Cushman & Wakefield Poland





WARSZAWA

# Cushman & Wakefield





WARSZAWA

# Oracle

3 500 m<sup>2</sup>

„The final effect is visible on the photos and speaks for itself. I am very proud of this project, not only for the final result, but also of the entire process. The professionalism and versatility of our partners were invaluable. A great deal of knowledge, creativity, determination and accuracy were the basis of this great project.”

- *Katarzyna Zawadka, Senior Facilities Manager, Oracle*





WARSZAWA

# Oracle



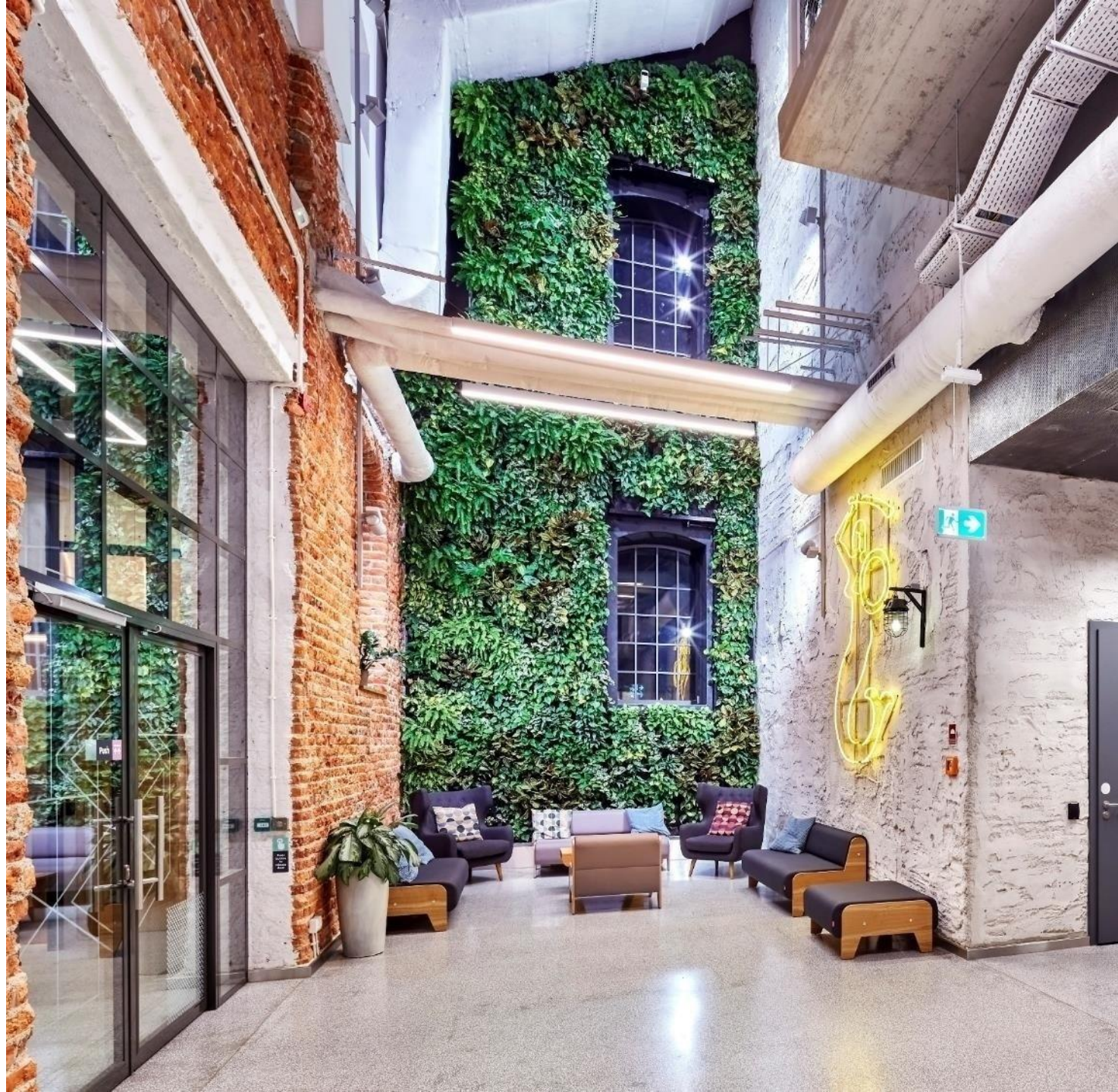


WARSZAWA

# Google for Startups

2 000 m<sup>2</sup>

The greatest challenge of the Campus Warsaw project was determining how best to bring the contemporary campus function to an historic XIX century brick building – a former vodka factory. We added a glazed roof, custom windows, an elevator and staircases. We designed a flexible open space work environment, enriched with both formal and informal spaces.





WARSZAWA

# Google for Startups





WARSZAWA

# Siemens

7 400 m<sup>2</sup>

„We are very pleased with the cooperation with Massive Design - their design experience and flexibility. Our new office space created with the studio is very functional and aesthetic. We look forward to work with you in the future!”

- *Robert Figat, Property Management Director, Siemens*





WARSZAWA

# Siemens





WARSZAWA

# Big Pharma Company

2 000 m<sup>2</sup>

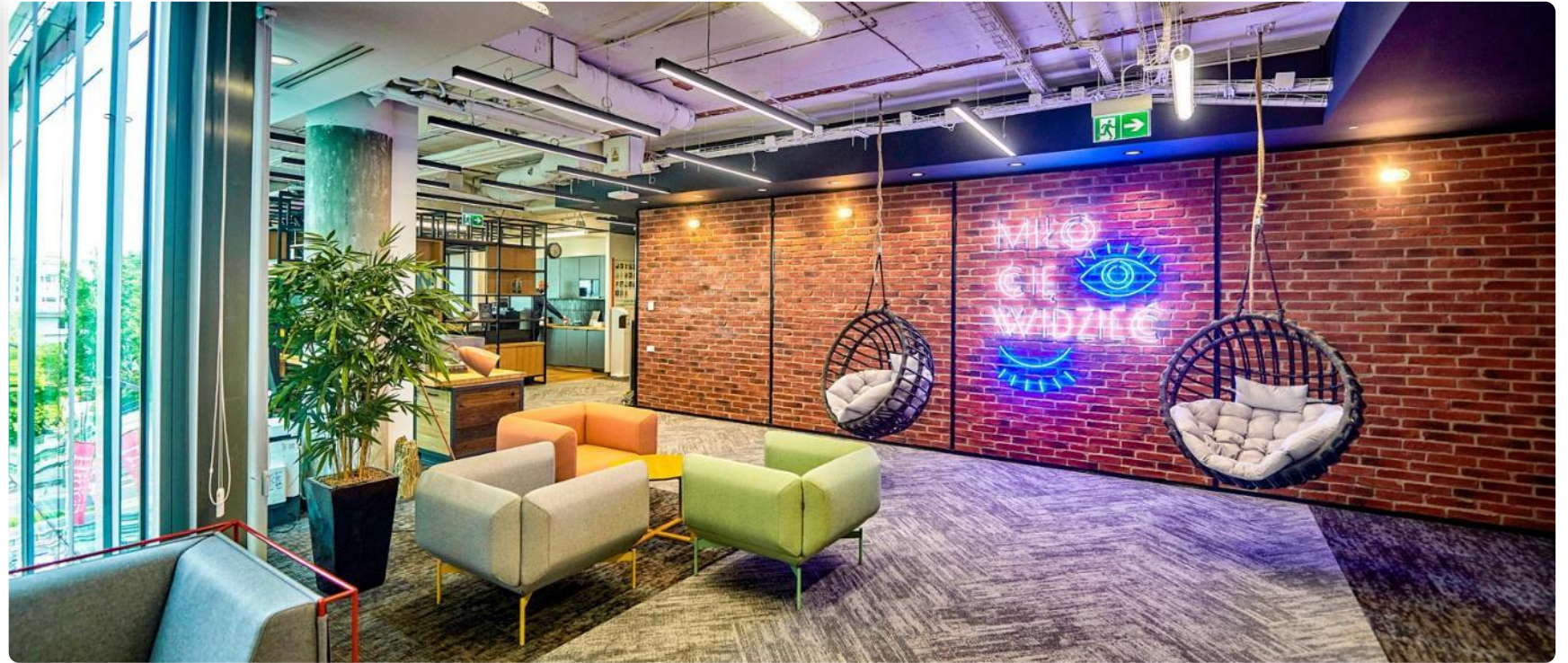
This project was designed to improve interactions between employees and renew the bonds. Large common areas and great selection of various meeting spaces improved the functionality and the spirit of cooperation. Implemented solutions are showing the trends for the next generation office space. We need to be reunited.





WARSZAWA

# Big Pharma Company





WARSZAWA

# Łaszczuk i Wspólnicy

700 m<sup>2</sup>

We asked Massive Design to provide the design of our office for the second time and again we are very satisfied with the final result. Open mind, understanding the client's needs and designers creativity are the features that we particularly appreciate. As we felt we were really in good hands, the next time our first steps will be directed to Massive Design again. „

- Aleksandra Faderewska-Waszkiewicz, attorney-at-law, managing partner of Łaszczuk i Wspólnicy





WARSZAWA

# Łaszczyk i Wspólnicy





WARSZAWA

# AstraZeneca

16 600 m<sup>2</sup>

„We wish to express our gratitude for the help and commitment showed by Massive Design in our big project of relocation the whole AZPP company.

With great pleasure, we would like to admit that at all phases of our cooperation with Massive Design went very smoothly. As a result, we managed to create a modern and employee-friendly office, meeting standards of 21st century workplace.”

- Andrzej Pelczarski, Associate Director Facilities,  
AstraZeneca Pharma Poland





WARSZAWA

# AstraZeneca





TORUŃ

# Neuca

20 000 m<sup>2</sup>

„We are pleased to recommend the services of the Massive Design company which was responsible for the interior design of our new headquarters in Toruń, Poland. The experience of the team dedicated to our project made a great impression on us. Thanks to the Massive Design we now work in an extremely aesthetic and functional space. This is a result of commendable attention and understanding of our needs. Well done!”

- *Jacek Lisewski, Project Manager , Neuca S.A.*





TORUŃ

# Neuca





WARSZAWA

# Mars

2 500 m<sup>2</sup>

Previously created Mars Office was one of the most innovative spaces in 2008. After 10 years the client wanted to retain all the good values and improve the office in accordance to the modern needs and trends including agile and activity based working solutions. Moreover this office was designed to meet LEED Gold standards.





WARSZAWA

# Mars





WARSZAWA

# Cargill

2 500 m<sup>2</sup>

„Our goal was to create a warm and friendly space that is offering various areas for work, rest, and the integration of the entire 150-person team. We are very pleased with the final result. We owe it to good cooperation with architects from Massive Design who know and understand the culture of our company as well as our needs and expectations.”

- Iwona Wdowczyk, Office Manager, Cargill





WARSZAWA

# Cargill





WARSZAWA

# Mondelez

1 500 m<sup>2</sup>

Refreshing the existing office is a perfect opportunity to rethink its functional layout and aesthetics. The new approach of bringing more of the natural materials and friendly environment for employees was a success.





WARSZAWA

# Mondelez





WARSZAWA

# Pernod Ricard

2 500 m<sup>2</sup>

„Very strong recommendation for Massive Design. Highly creative team providing exceptional solutions, able to listen to customer needs and turn them into unique design reflecting the company culture and brand values. We selected Massive Design already twice, to provide the space planning and interior design of our Office. Full satisfaction!”

- Andrzej Szumowski – Vice President, Wyborowa S.A.





WARSZAWA

# Pernod Ricard





WARSZAWA

# Mastercard

1 400 m<sup>2</sup>

Fantastic project, with key requirements, apart from professional, highest world standard reception area, was to create exceptional clients' meeting spots. We are glad that the concept of showing the classics of world cinematography, marked discreetly by MasterCard branding, has been selected as the theme.





WARSZAWA

# Mastercard





WARSZAWA

# Google

11 500 m<sup>2</sup>

„I would like to thank you and your team for completing an excellent project at our offices in Warsaw and efforts on the Wrocław project over the last couple of years. You and your team have always been quick to react with innovative ideas and solutions to our many and varied requirements. Many thanks.”

– Joe Borrett, Head of Real Estate & Construction –  
EMEA, Google





WARSZAWA

# Google





WARSZAWA

# Skyfall

800 m<sup>2</sup>

Skyfall Warsaw is one of the highest viewing terraces in Poland – its heart is a fully glazed four-person viewing terrace with falling floor. This is the only such attraction in Europe, connected with multipurpose event area & true sky bar with astonishing view of the Warsaw downtown.





WARSZAWA

# Skyfall







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